



National Programme of Mid Day Meal in Schools (MDMS)

**Annual Work Plan & Budget
2018-19**

Name of the State - MANIPUR

Mid Day Meal Programme Annual Work Plan and Budget 2018-19

(Please do not change serial numbers below)

1. Introduction:

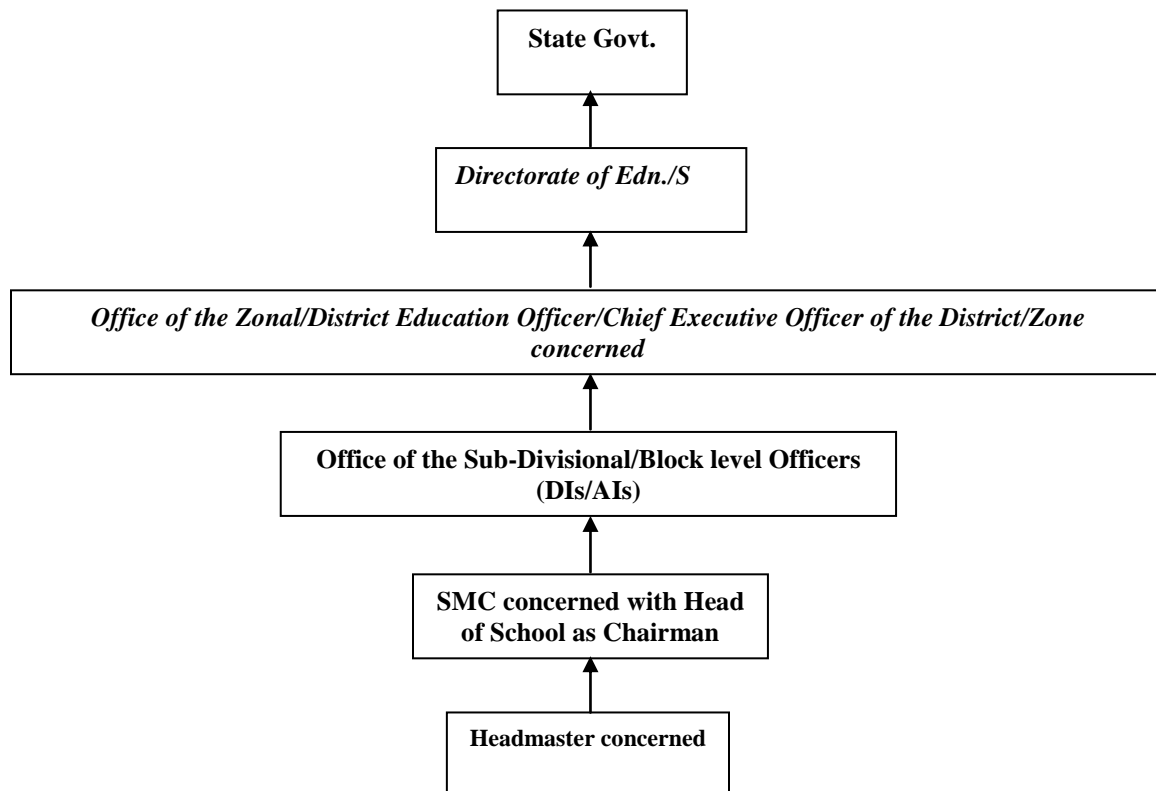
1.1 Brief history

The implementation of Mid Day Meal Scheme in Manipur started from November, 1995. As per the directives of the Hon'ble Supreme Court dated 20-4-2004 in W.P(C) No. 196 of 2001, the State Government started providing cooked food to all the schools of primary stage (Govt. / Aided) w.e.f. 14-11-2004. The Scheme had been extended to 548 Upper Primary with primary classes w.e.f. 1st August, 2008 and later on 166 Upper Primary Schools without primary classes were also covered from April 2009 onwards.

1.2 Management structure

State Government looks into the overall implementation and policy formulation while Directorate implements the Scheme at the District/Zonal level. The office of the ZEO/DEO implements the scheme at school level.

1.3 Process of Plan Formulation at State and District level.



2. Description and assessment of the programme implemented in the current year (2017-18) and proposal for next year (2018-19) with reference to:

2.1 Regularity and wholesomeness of mid - day meals served to children; interruptions if any and the reasons thereof problem areas for regular serving of meals and action taken to avoid Interruptions in future.

Unlike preceding years, this year 2017-18 the State has implemented Mid Day Meal Scheme throughout the academic year and as such maximum number of days were covered in most of the districts. This is due to overall improvement of Law and Order situation in the State. No doubt, the untimely release of fund for the scheme is a major constraint towards successful implementation of the scheme.

The School Health Programme (SHP) is implementing successfully in different parameters in convergence with the State Health Mission Society, Manipur however poor reporting could not be ruled out from schools and the issue is yet to be addressed.

Inspections were carried out at State and Zonal levels and even by the Hon'ble Minister of Education, Manipur in many schools of valley and hills. Accordingly, the MDM Scheme were implemented un-interruptedly throughout the academic year.

Communication between State and District as well as between District and schools have made drastic changes by using Bulk SMS service and WhatsApp group both at State and District levels. Urgent information could also be shared either through WhatsApp group or emails and helps in resolving issues wherever required.

Automated Monitoring System could not achieved higher percentage due to network problem and frequent changing of SIM Cards at school level. Now officers at block level have been assigned to monitor poor performance on AMS and hopefully things are likely to improve in days to come.

2.2 System for cooking, serving and supervising mid-day meals in the schools

MDM meals are prepared and served by Cooks under the supervision of SMCs.

2.3 Details about weekly Menu.

2.3.1 Weekly Menu – Day wise

The weekly menu issued vide O.M. No. 8/15/4/13-DE(S) dated 4th August 2014 is still in force as detailed below :-

Sl.No.	Day	Menu
1	Monday	Rice + Dal + Local Chatni
2	Tuesday	Rice + Mixed Vegetable + Local chatni
3	Wednesday	Rice + (Dal+vegetable) + Local Chatni
4	Thursday	Rice + Dal + Local Chatni
5	Friday	Rice + Mixed Vegetable + Local chatni
6	Saturday	Rice +(Dal+vegetable) + Local Chatni

The above is a broad outline of the menu however liberty is granted to decide menu at school level by SMCs.

2.3.2 Additional Food items provided (fruits/milk/any other items), if any from State/UT resources. Frequency of their serving along with per unit cost per day.

There is no provision to provide additional food items at the moment.

2.3.3 Usage of Double Fortified Salt and Fortified Edible Oil; their availability and constraints, if any, for procuring these items.

Double fortified salt and Fortified Edible Oils are readily available throughout the State and all schools are using these items in compliance with the instructions issued by the Government. .

2.3.4 At what level menu is being decided / fixed,

By SMCs.

2.3.5 Provision of local variation in the menu, Inclusion of locally available ingredients/items in the menu as per the liking/taste of the children

Same menu is maintained across the State owing to constraints on rate of cooking cost provided under the scheme. Provision of local variation in the menu is done within the limited cooking cost.

2.3.6 Time of serving meal.

Meals are served at 12.30 pm.

2.4 Fund Flow Mechanism - System for release of funds (Central share and State share).

2.4.1 Existing mechanism for release of funds up to school/ implementing agency levels.

Fund is released from the State to the districts through e-transfer and the districts further release fund through e-transfer to the respective appropriate accounts wherever possible.

2.4.2 Mode of release of funds at different levels,

By e-transfer to the respective bank accounts wherever possible.

2.4.3 Dates when the fund were released to State Authority / Directorate / District / Block / Gram Panchayat and finally to the Cooking Agency / School.

Rs. 884.11 lakh was released from State to District on 9th February, 2018, from District to Block on 25th March, 2018 then to schools on 26th March 2018.

2.4.4 Reasons for delay in release of funds at different levels.

There were delays on release of funds by the State Finance Department however there is no subsequent delays at Directorate and districts.

2.4.5 In case of delay in release of funds from State/ Districts, how the scheme has been implemented by schools/ implementing agencies.

The Head Master/Mistress or SMC are taking care during these periods.

2.4.6 Initiatives taken by the State for pre-positioning of funds with the implementing agencies in the beginning of the year.

The matter is in process.

2.5 Food grains management,

2.5.1 Time lines for lifting of foodgrains from FCI Depot- District wise lifting calendar of foodgrains.

Lifting of foodgrains by the district officials are normally done in the 3rd or 4th week of the first month of the relevant quarter depending upon the quantum of buffer stock available with them.

2.5.2 System for ensuring lifting of FAQ foodgrains (Joint inspections at the time of lifting etc.).

State & District MDM and FCI officials jointly inspect FAQ of foodgrains provided under the Scheme at the time of lifting from FCI godown.

- 2.5.3 Is there any incident when FAQ food grain was not provided by FCI. If so, the action taken .by the State/District to get such foodgrain replaced with FAQ food grain. How the food grain of FAQ was provided to implementing agencies till replacement of inferior quality of food grain from FCI was arranged.

In a rare incident, one bag of foodgrains supplied to Kumari High School under Wangoizone found to have contained impurities like pebbles/granules etc and the matter was forwarded for replacement to FCI vide letter No. 8/9/1/07-DE(S)Pt-II dated 7th November, 2017.

But, FCI reclaimed that the foodgrains were of FAQ vide their letter No.FCI/SANG/GENL. COR/2017 dated 30th November, 2017.

Meanwhile, the returned foodgrains were replaced by the Transport Contractors but not by FCI.

- 2.5.4 System for transportation and distribution of food grains

Transportation is done through Transport Contractors assigned by the concerned Deputy Commissioners and distributed in consultation with district/block level MDM officials.

- 2.5.5 Whether unspent balance of foodgrains with the schools is adjusted from the allocation of the respective implementing agencies (Schools /SHGs / Centralised Kitchens). Number of implementing agencies receiving foodgrains at doorstep level.

Yes.

- 2.5.6 Storage facility at different levels in the State/District/Blocks/Implementing agencies after lifting of food grains from FCI depot.

Storage facility is arranged in District/Zonal levels at temporary godowns hired at district levels and for schools, it is managed by the SMC by establishing temporary godowns.

- 2.5.7 Challenges faced and plan to overcome them.

Lower rate of Cooking Cost, Transportation charge of food grain, and Cooks Honorarium are day be day becoming new challenges towards the implementation of the scheme.

2.6 Payment of cost of food grains to FCI.

2.6.1 System for payment of cost of food grains to FCI; whether payments made at district level or State level

At the State level only.

2.6.2 Status of pending bills of FCI of the previous year(s) and the reasons for pendency.

There is no pending bills of FCI at present.

2.6.3 Timelines for liquidating the pending bills of previous year(s).

Does not arise.

2.6.4 Whether meetings are held regularly in the last week of the month by the District Nodal Officers with FCI as per guidelines dated 10.02.2010 to resolve the issues relating to lifting, quality of food grains and payment of bills.

There were no formal meetings but regular touch is maintained with them.

2.6.5 Whether the District Nodal Officers are submitting the report of such meeting to State Head quarter by 7th of next month.

No formal meeting is held however State officials are closely monitoring lifting process and ready to address any issues wherever required.

2.6.6 The process of reconciliation of payment with the concerned offices of FCI.

Does not arise.

2.6.7 Relevant issues regarding payment to FCI.

No issue yet.

2.6.8 Whether there is any delay in payment of cost of food grains to FCI. If so, the steps taken to overcome the delay.

There is no delay on payment of FCI bills as on date.

2.7 Cook-cum-helpers

2.7.1 Whether the State follows the norms prescribed by MHRD for the engagement of cook-cum-helpers or it has its own norms.

As per Gol norm.

2.7.2 In case, the State follows different norms, the details of norms followed may be indicated.

Does not arise.

2.7.3 Is there any difference in the number of cook-cum-helpers eligible for engagement as per norms and the CCH actually engaged.

Not yet.

2.7.4 System and mode of payment, of honorarium to cook-cum-helpers and implementing agencies viz. NGOs / SHGs / Trust / Centralized kitchens etc.

Only by e-transfer either directly to Cooks Bank account or through SMCs.

2.7.5 Whether the CCH were paid on monthly basis.

No. However It is released on quarterly basis or depending upon the release of funds by the State Finance Department.

2.7.6 Whether there was any instance regarding irregular payment of honorarium to cook-cum-helpers and reason thereof. Measures taken to rectify the problem.

No instances yet on irregular payment on Cooks honorarium but delay on account of non release of fund by the State Finance Department could not be ruled out.

2.7.7 Rate of honorarium to cook-cum-helpers,

Rs. 1000/- per month.

2.7.8 Number of cook-cum-helpers having bank accounts,

90 %

2.7.9 Number of cook-cum-helpers receiving honorarium through their bank accounts,

50% are receiving through their bank accounts. Efforts to e-transfer in all accounts of cooks could not be through due to bouncing from many banks used by them. However, cooks from far flung areas prefers through SMCs only as they were not easily accessible to nearby banks.

2.7.10 Provisions for health check-ups of Cook-cum-Helpers,

Yet to be initiated.

2.7.11 Whether cook-cum-helpers are wearing head gears and gloves at the time of cooking of meals.

Normally the cook-cum-helpers wear local/traditional head gears at the time of cooking meals.

2.7.12 Modalities for appointment of cook-cum-helpers engaged at school level and working at centralized kitchens, in case of schools being served through centralized kitchens,

Appointment of Cook-cum-Helper is purely done by the SMC only at school level and there is no centralized kitchen in the State at present.

2.7.13 Mechanisms adopted for the training of cook cum helpers. Total number of trained cook cum helpers engaged in the cooking of MDMs. Details of the training modules; Number of Master Trainers available in the State; Number of trainings organized by the Master Trainers for training cook-cum-helpers.

Steps are yet to be initiated due to lack of funds. No training of Cooks cum Helpers have been conducted after the one done with Akshya Patra Foundation.

2.7.14 Whether any steps have been taken to enroll cook-cum-helpers under any social security schemes i.e Pradhan Mantri Jan Dhan Yojana, Pradhan Mantri Suraksha Bima Yojana, Pradhan Mantri Jeevan Jyoti Bima Yojana etc. and number of cooks benefitted through the same.

Yet to be taken up.

2.8 Procurement and storage of cooking ingredients and condiments

2.8.1 System for procuring good quality (pulses, vegetables including leafy ones, salt, condiments, oil etc. and other commodities.

Done by the school authority.

2.8.2 Whether 'First-in:First-out'(FIFO) method has been adopted for using MDM ingredients such as pulses, oil/fats. Condiments salt etc. or not.

Yes.

2.8.3 Arrangements for safe storage of ingredients and condiments in kitchens.

No storage appliances are yet supplied due to shortage of funds. However, it is managed at school level at present.

2.8.4 Steps taken to ensure implementation of guidelines dated 13.02.2015 on food safety and hygiene in school level kitchens under Mid-Day Meal Scheme.

Necessary instructions are issued from time to time.

2.8.5 Information regarding dissemination of the guidelines up-to school level.

These issues are being addressed during the Capacity Building organized from time to time.

2.9 Type of Fuel used for cooking of Mid-Day Meals –LPG, Smokeless Chulha, Fire wood etc.

2.9.1 Number of schools using LPG for cooking MDM

It has been provided to 10% of the schools covered under the scheme.

2.9.2 Steps taken by State to provide LPG as fuel in MDM in all schools.

It is targeting to provide to more 300 schools and process has been started.

2.9.3 Expected date by which LPG would be provided in all schools.

It is not feasible to provide LPG to all schools.

2.10 Kitchen-cum-stores.

2.10.1 Procedure for construction of kitchen-cum-store,

Kitchen Sheds are constructed by SMCs or through NMBA/NECTAR of Ministry of Science & Technology, Government of India..

2.10.2 Whether any standardized model of kitchen cum stores is used for construction.

There are three different models developed by the Engineering Wing of the Education Department as per strength of students.

2.10.3 Details of the construction agency and role of community in this work.

Construction of 1st phase kitchen sheds was assigned to National Mission on Bamboo Application of the Ministry of Science & Technology, Government of India. Many units are yet not be able to complete due to cost escalation. Meanwhile, an MoU for the 2nd phase of 1370 units has been signed with NECTAR an Northeast Agency of NMBA and agreed to complete pending units of the 1st phase while taking up the the 2nd phase. In addition, hand washing facilities will also be provided in 1370 schools by the agency. Once official formalities of NECTAR is completed, construction of remaining kitchen sheds are likely to start immediately.

2.10.4 Kitchen cum stores constructed through convergence, if any.

Nil.

2.10.5 Progress of construction of kitchen-cum-stores and target for the next year.

36.5% has been completed and rest of schools is likely to complete within the next financial year.

2.10.6 The reasons for slow pace of construction of kitchen cum stores, if applicable.

The unit cost of the 1st phase i.e. @ Rs. 60,000/- per unit could not met the cost escalation. Accordingly, steps has been initiated to couple the lower rate units with the 2nd phase by signing an MoU with NECTAR and it is likely to start the construction at the earliest. The proposed construction with NECTAR shall develop an innovative design by introducing hand washing facilities in 1370 schools.

2.10.7 How much interest has been earned on the unutilized central assistance lying in the bank account of the State/implementing agencies.

Bank Account is opened in Current Mode and as such there is no provision of interest.

2.10.8 Details of the kitchen cum stores constructed in convergence. Details of the agency engaged for the construction of these kitchen cum stores.

Nil.

2.11 Kitchen Devices

2.11.1 Procedure of procurement of kitchen devices from funds released under the Mid-Day Meal Programme.

It is procured by the concerned SMCs by transferring fund from State to SMC bank account.

2.11.2 Status of procurement of kitchen devices.

At present a total of 1989 units is yet to procure and for which sanction is awaited from the State Government.

2.11.3 Procurement of kitchen devices through convergence or community/CSR

Nil

2.11.4 Availability of eating plates in the schools. Source of procurement of eating plates.

Adequate eating plates are available at schools. These are procured with funds provided for utensils. Even though some partial shortage on some specific schools could not be ruled out.

2.12 Measures taken to rectify

2.12.1 Inter-district low and uneven utilization of food grains and cooking cost

It is cross checked at district level then again reviewed at State Level.

2.12.2 Intra-district mismatch in utilization of food grains and cooking cost.

It is being monitored strictly at State Level.

2.12.3 Mismatch of data reported through various sources (QPR, AWP&B, MIS etc)

It is now at minimum level.

2.13 Quality of food

2.13.1 System of Tasting of food by teachers/community. Maintenance of tasting register at school level.

It is normally tasted by teachers/parents and cooks. Most of the schools maintained a tasting register.

2.13.2 Maintenance of roster of parents, community for the presence of at least two parents in the school on each day at the time of serving and tasting of mid day meal.

Around 60% schools maintained roaster of parents, community members. However there is low participation from them.

2.13.3 Testing of food sample by any recognized labs for prescribed nutrients and presence of contaminants such as microbe's e-coli. Mechanism to check the temperature of the cooked MDM.

State Health Department has started collecting food samples from many of the schools for tasting during 2017-18. However, reports about their findings are yet to receive.

2.13.4 Engagement of / recognized labs for the testing of Meals.

Yet to be initiated.

2.13.5 Details of protocol for testing of Meals, frequency of lifting and testing of samples.

It is in starting phase and a mechanism shall be develop in consultation with the State Health Department.

2.13.6 Details of samples taken for testing and the results thereof.

Results are awaited.

2.13.7 Steps taken to ensure implementation of guidelines issued with regard to quality of food.

Instructions have been issued for compliance.

2.14 Involvement of NGOs / Trusts.

2.14.1 Modalities for engagement of NGOs/ Trusts for serving of MDM through centralized kitchen.

No NGOs are engaged yet.

2.14.2 Whether NGOs/ Trusts are serving meal in rural areas.

No.

2.14.3 Maximum distance and time taken for delivery of food from centralized kitchen to schools.

Does not arise.

2.14.4 Measures taken to ensure delivery of hot cooked meals to schools

Does not arise.

2.14.5 Responsibility of receiving cooked meals at the schools from the centralized kitchen,

Does not arise.

2.14.6 Whether sealed/insulated containers are used for supply of meals to schools,

Does not arise.

2.14.7 Tentative time of delivery of meals at schools from centralized kitchen.

Does not arise.

2.14.8 Availability of weighing machines for weighing the cooked MDM at school level prepared at centralized kitchen.

Does not arise.

2.14.9 Testing of food samples at centralized kitchens.

Does not arise.

2.14.10 Whether NGO is receiving grant from other organizations for the mid day meal. If so, the details thereof.

Does not arise.

2.15 Systems to ensure transparency and accountability in all aspects of programme implementation,

2.15.1 Display of logo, entitlement of children and other information at a prominent visible place in school

It is displayed in all schools.

2.15.2 Dissemination of information through MDM website.

Maximum information are shared in the website www.mdmmanipur.in

2.15.3 Provisions for community monitoring at school level i.e. Mother Roaster, Inspection register,

Proper registers are maintained at schools.

2.15.4 Tasting of meals by community members,

It is found practiced in some schools.

2.15.5 Conducting Social Audit

It shall be conducted twice in a year along with other schemes of the Education Department.

2.16 Capacity building and training for different stakeholders

2.16.1 Details of the training programme conducted for State level officials, SMC members, school teachers and others stakeholders

Periodical Capacity building are being conducted in all districts.

2.16.2 Details about Modules used for training, Master Trainers, Venues etc.

All details about the Mid Day Meal Scheme are shared during the training.

2.16.3 Targets for the next year.

It shall be conducted in all districts.

2.17 Management Information System at School, Block, District and State level and its details.

2.17.1 Procedure followed for data entry into MDM-MIS Web portal

Data collected from schools are used to enter in the MDM-MIS Web portal by the district authority.

2.17.2 Level (State/ District/ Block/ School) at which data entry is made

District level.

2.17.3 Availability of manpower for web based MIS

There is shortage of manpower for web based entry of data presently in the Department/MDM Cell and the same is proposed to be done through outsourcing of manpower.

2.17.4 Mechanism for ensuring timely data entry and quality of data

District authority scrutinized data collected from schools then it is entered in MDM-MIS.

2.17.5 Whether MIS data is being used for monitoring purpose and details thereof.

It is used as per necessity.

2.18 Automated Monitoring System (AMS) at School, Block, District and State level and its details.

2.18.1 Status of implementation of AMS

Still there is poor performance in AMS.

2.18.2 Mode of collection of data under AMS (SMS/IVRS/Mobile App/Web enabled)

Through SMS.

2.18.3 Tentative unit cost for collection of data.

Presently it is borne by the school authority.

2.18.4 Mechanism for ensuring timely submission of information by schools

It is being addressed during the Capacity Building.

2.18.5 Whether the information under AMS is got validated.

Yes.

2.18.6 Whether AMS data is being used for monitoring purpose and details thereof.

Data fund in AMS is used while inspecting the schools.

2.18.7 In case, AMS has not been rolled out, the reasons therefor may be indicated along with the time lines by which it would be rolled out.

Does not arise.

2.19 Details of Evaluation studies conducted by State/UT and summary of its findings.

No irregularities are reported yet.

2.20 Write up on best/ innovative practices followed in the State along with some high resolution photographs of these best / innovative practices.

Kitchen garden, participation by community members and active participation in all programmes under School Health Programme in convergence with State Health Mission.

2.21 Untoward incidents

2.21.1 Instances of unhygienic food served, children falling ill

Does not arise.

2.21.2 Sub-standard supplies,

Does not arise.

2.21.3 Diversion/ misuse of resources,

Does not arise.

2.21.4 Social discrimination

Does not arise.

2.21.5 Action taken and safety measures adopted to avoid recurrence of such incidents. Whether Emergency Plan exists to tackle any untoward incident.

Does not arise.

2.22 Status of Rastriya Bal Swasthya Karyakram.

2.22.1 Provision of micro- nutrients, de-worming medicine, Iron and Folic acid (WIFS).

It is distributed in all schools in the State including private schools.

2.22.2 Distribution of spectacles to children with refractive error,

Health Department has been tied up in this regard and found that there is no provision to provide spectacles.

2.22.3 Recording of height, weight etc.

It is done by the Health Department.

2.22.4 Number of visits made by the RBSK team for the health check- up of the children.

1921 schools have been visited and health check-up done for 81518 children.

2.23 Present monitoring structure at various levels. Strategy for establishment of monitoring cell at various levels viz. Block, District and State level for effective monitoring of the scheme.

Monitoring is done through regular inspections at different levels.

2.24 Meetings of Steering cum Monitoring Committees at the Block, District and State level

2.24.1 Number of meetings held at various level and gist of the issues discussed in the meeting,

There were 27 district level meetings and another 4(four) meetings chaired by the Member of Parliament. In addition there is periodical State level meetings for every month.

2.24.2 Action taken on the decisions taken during these meetings.

Follow up actions are usually reviewed in every next meeting.

2.25 Frequency of meeting of District Level Committee held under the chairmanship of senior most MP of the District to monitor the scheme. Gist of the issues discussed and action taken thereon.

There was only 4(four) meetings in some districts.

2.26 Arrangement for official inspections to MDM centers/schools and percentage of schools inspected and summary of findings and remedial measures taken.

State and District Teams are normally inspecting schools. An average of 214.7% inspections were carried out during the last year.

2.27 Details of the Contingency Plan to avoid any untoward incident. Printing of important phone numbers (eg. Primary health center, Hospital, Fire brigade etc) on the walls of school building.

2.28 Grievance Redressal Mechanism

2.28.1 Details regarding Grievance Redressal at all levels,

Important telephone numbers of nearest Police, Health and others are displayed in the school campus.

2.28.2 Details of complaints received i.e. Nature of complaints etc.

Nil.

2.28.3 Time schedule for disposal of complaints,

Nil.

2.28.4 Details of action taken on the complaints.

Nil.

2.29 Details regarding Awareness Generation & Information, Education and Communication (IEC) activities and Media campaign, carried out at State/district/block/school level.

It is yet to be carried out.

2.30 Overall assessment of the manner in which implementation of the programme is contributing to the programme objectives and an analysis of strengths and weaknesses of the programme implementation.

It is a fact that attendance of children is attracted by serving MDM meals and increase enrolment. Delay on release of funds by the State Finance Department becomes an usual weakness part of the scheme.

2.31 Action Plan for ensuring enrolment of all school children under Adhaar before the stipulated date.

Aadhaar enrolment was mainly started from the month of August last year through VLEs along with active participation by the District level officers. Even steps has been initiated to develop our own Adhaar Team to completed 100% enrolment for which around 164 teachers and officials have passed UIDAI Examination and they will join aadhaar enrolment after the procurement of relevant devices.

2.32 Contribution by community in the form of Tithi Bhojan or any other similar practices in the State/ UT etc.

It has been frequently requested to contribute during Capacity building however the response is not satisfactory. Campaigns and public awareness can be added after tying up with other Schemes like Samagra Shiksha Abhiyan.

2.33 Availability of kitchen gardens in the schools. Details of the mechanisms adopted for the setting up and Maintenance of kitchen gardens.

154 kitchen garden already have been taken up during 2017-18. Another 51 schools are planned to be develop during the current financial year. However we would planned to expand further.

2.34 Details of action taken to operationalize the MDM Rules, 2015.

The matter is with the State Government and it is in the process to finalise the operational guidelines.

2.35 Details of payment of Food Security Allowances and its mechanism.

Does not arise.

2.36 Details of safe drinking water facilities, availability of facilities for water filtration i.e. RO, UV, Candle filter, Activated carbon filter etc. and source of their funding.

Candle filter provided for 1457 schools earlier are still using in some schools and remaining schools with other methods.

2.37 Any other issues and Suggestions.

Under the MDM Scheme, different Transport Assistance are being provided for transportation of foodgrains and made it state specific. In the similar manner if cooking cost is provided as state specific it shall be comfortable in providing the mandated calories towards the children. This issue has been raised in many Regional meetings during the last 3/4 years and response from MHRD in this regard is still awaited.
